SOCIAL BUSINESS

What? Why? How?

A presentation by



WHAT IS A SOCIAL BUSINESS?



A social business embraces and cultivates a spirit of collaboration and community, internally and externally, delivering an unprecedented return for the time invested.



PEOPLE DO BUSINESS WITH PEOPLE

A social business recognizes that people do business with people and optimizes how people interact to accomplish organizational goals.

- Deeply connect individuals in productive, efficient ways.
- Provide line of sight across traditional boundaries, to better align actions to needs.
- Speed up business with better insight, to anticipate and address evolving opportunities.



CHARACTERISTICS OF A SOCIAL BUSINESS

IBM has identified three distinct characteristics of a Social Business ...

- Engaged: deeply connect people, including customers, employees, and partners, to be involved in productive, efficient ways.
- Transparent: remove boundaries to information, experts and assets; help people align every action to drive business results.
- Nimble: speed up business with information and insight; help your people anticipate and address evolving opportunities.



WHY ARE COMPANIES MOVING TOWARDS SOCIAL BUSINESS PLATFORMS?

- Technology has facilitated more efficient ways of communicating. The new social tools aid decision making.
- These tools are the new operating systems of the 21st century and they are already being deployed ...
 - wikis & blogs
 - ideation tools
 - meetings and events tools
 - next-generation project management
- In the past, knowledge was managed in organisational silos.
- The big change is the move towards content collaboration e.g. sharing knowledge and jointly editing documents online.



WHAT DOES SOCIAL BUSINESS SOFTWARE ENABLE YOU TO DO BETTER?

- Find out about each other personally or professionally.
- Mine their networks of contacts and acquaintances for advice, references and referrals.
- Form teams, communities or informal groups, and invite external participants from other organizations.
- Work together on the same work objects.
- Discuss and comment on their work.
- Organize work from their perspective.
- Identify relevant work.
- Discover other people with common interests.
- Alert users to information or events that might be relevant to them.
- Learn from others' expertise.



THE TOOLS MOST OF YOUR PEOPLE USE IN THEIR DAILY LIVES ...







WikipediA





















TOOLS MOST OF YOUR PEOPLE USE AT WORK ...

Outlook

PowerPoint^{*}

Excel



Word





YOUR WORKFORCE ARE COMMUNICATING LESS EFFICIENTLY AT WORK THAN AT HOME

Your people ...

- find and share information more efficiently in their social lives than they do at work.
- are used to having more transparent relationships outside work than they do at work.
- have social media skills that could help your organisation but which are not being deployed at work.

Organisations which adapt to their changing workforce will reap the benefits of becoming a social business.



WHY SOCIAL BUSINESS WORKS FOR YOUR PEOPLE

Enhance your orGanisation's performance ...

- Engage the right people
 Source talent by leveraging social networks & connect employees to improve enablement.
- Motivate and empower
 Improve employee engagement, motivation & effectiveness.
- Foster success
 Identify critical issues and address them with speed

"26% more profit per employee" – McKinsey & Co.



WHY SOCIAL BUSINESS WORKS IN MARKETING

Influence what your customers will buy next ...

- Target more effectively
 Address individuals and build advocacy at every touch-point.
- Drive loyalty
 Engage customers in dynamic, personalized experiences to keep them coming back.
- Build your brand
 Help your team execute consistently across all channels and with every engagement.

"80% received product purchase advice from friends and followers through a social site " - ClickZ



WHY SOCIAL BUSINESS WORKS IN SALES

Close more deals ...

- Empower your team
 Connect sellers with the right experts and information to anticipate and meet clients' needs.
- Build relationships
 Connect client, transaction and social data so you know your customers better than the competition.
- Connect with clients
 Engage with your clients in new ways through dedicated communities.

"40% year-on-year increase in new business" – VCC Case Study



WHY SOCIAL BUSINESS WORKS FOR YOUR CUSTOMERS

Grow profitability with better customer service ...

- Anticipate problems
 Listen and analyze your customer feedback to understand emerging issues.
- Respond faster
 Find the right information and experts required to address issues as they emerge.
- Enable self-service
 Help your clients find the answers they need 24/7

"5% reduction in customer defection & 25% - 100% increase in profits" — Bain & Co.



WHY SOCIAL BUSINESS ENCOURAGES INNOVATION

Faster product and service innovation ...

- Collaborate beyond borders
 Form global internal communities of interest to tackle common challenges.
- Unlock innovation
 Improve productivity by tapping into the collective intelligence inside and outside your organization.
- Break down silos
 Share intellectual capital and content with the people who need it.

"2/3 less time to take products to market" - IBM



WHAT FUNCTIONALITY SHOULD YOU EXPECT FROM A SOCIAL BUSINESS PLATFORM?

- Email easily send and manage messages with all the features you would expect
- Calendar easily schedule meetings, free time search & calendar delegation
- Dashboard stay in touch with a consolidated view of your social business network
- Files & documents share with other users, version management, secure environment
- Instant messaging see who is online, text-based, encrypted conversations with other registered users
- Communities centralise documents, bookmarks, wikis & forums to keep a team of users organized.
- User profiles connect with other users, view profiles, share files, invite them to communities, track their updates.
- Activities project management, organize content, assign & track tasks, organize files, share links, send notifications to members.
- Forms & Surveys easily collect information for your business using a simple form designer.
- Meetings host online meetings with application and desktop sharing, chat, Q&A, annotation tools & polling.
- Events centrally manage online training sessions, webinars with registration management tools, email invitations / reminders, & post-event surveys.
- Document editing simultaneously edit documents with other contributors; word processing, spreadsheets, presentations.
- Mobile ability to stay connected on all devices; Android[™], Apple[®], and Blackberry[®]



SOCIAL BUSINESS PATTERNS



54%

of companies expect to support their Customer Service processes with social capabilities within two years, up from 38% at present¹

1. Source IBM



SOCIAL BUSINESS PATTERNS



60%

will socially-enable their Sales processes in the next two years, up from 46% now²

2. Source IBM



SOCIAL BUSINESS PATTERNS VALUE PRODUCERS

Social Business Pattern	Value Producers
Finding Expertise	 quickly locate the right people, or published content containing, the expertise needed to solve a problem
	 connect the best possible resources to effectively respond to customer needs
	document and share reusable solutions to common issued
	create highly-engaged and productive employees
Gaining External Customer Insights	quickly learn customers' opinions and preferences related to existing and potential products and services
	identify and connect with key customer influencers to aid marketing efforts
Increasing Knowledge Sharing	more efficiently and effectively capture, share and access knowledge
	increase innovation through wider reach of ideas
	 reduce excessive, unproductive time spent searching and exchanging information
Improving Recruiting and On-Boarding	collaboratively find and connect the right candidate to the right position
	 streamline assessment and hiring processes
	 better connect, engage and retain new hires
	 contextually recommend expertise to increase new hires' productivity
Managing Mergers and Acquisitions	increase overall success rate of merger and acquisition activities
	raise effectiveness of vision setting and communication before, during and after merger or acquisition
	 accelerate creation of "one company" community and culture
Enabling and Improving Workplace Safety	speed communication of new or changed safety regula- tions, policies and procedures
	 minimize or eliminate project execution delays arising from actual or potential safety issues
	 improve innovation in safety procedures by increasing dialog between safety experts and workers



Source: IBM

WHO ARE THE LEADERS IN SOCIAL BUSINESS SOFTWARE?





CHANGE IS A CONSTANT A SOCIAL BUSINESS IS THE MOST ADAPTABLE TO CHANGE

"It is no the strongest of the species that survives nor the most intelligent ... It is the one that is most adaptable to change."

Charles Darwin





Globocol is a Social Business consulting firm. We help organisations to adapt to the implications of the social web on their business.

- 1. Identify where better collaboration with all your stakeholders will transform your results.
- 2. Demonstrate to you how technology tools will facilitate that transformation.
- 3. Advise you on post implementation adoption to ensure you achieve your goals.





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